

**Software Technology Group, Inc**

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## **Software Engineer – Frontend w/ full-stack Experience**

### **Company Context**

At Software Technology Group, we are focused on helping other companies (primarily in the Northwest) accelerate their business with modern technology solutions. We operate as a team of product, UX, and engineering professionals, working closely together to solve our client's problems. Based in Beaverton, OR, we have a 30+ year history of delivery excellence. We are tool-agnostic and have the expertise to work in the forum that makes the best sense for each client and for each project. All our employees have been here for over 5 years (some over 20) because of the collaborative, adaptive, and relentless focus on doing the right thing for our employees and for our clients. If you crave innovation, solving new problems, working with a variety of technologies, and building cool products in an agile environment, let's talk!

### **Position Overview**

We are seeking an experienced Software Engineer with exceptional frontend skills and full stack development capabilities to build innovative, user-centric applications. The ideal candidate will bring strong technical expertise, adaptability to learn new technologies quickly, and experience leveraging AI tools to accelerate development workflows while delivering high-quality solutions across web and mobile platforms.

### **Key Responsibilities**

- Develop responsive, interactive web applications using modern HTML5, CSS3, and JavaScript
- Use UI/UX designs to create compelling user experiences for desktop and mobile layouts
- Build and maintain complex frontend applications using modern frameworks (React, Vue, Angular)
- Implement mobile-first responsive design principles and cross-browser compatibility
- Design and develop RESTful APIs and integrate with third-party services
- Work with various data formats including JSON, XML, and other web data standards
- Implement backend services using technologies such as ASP.NET, Python/Flask, Node.js/Express
- Design and optimize database solutions using SQL databases (MySQL, MS SQL) and NoSQL systems (MongoDB, IndexedDB, Azure Tables)
- Ensure seamless frontend-backend integration and data flow
- Develop native or hybrid mobile applications for Android and/or iOS platforms
- Implement responsive web applications that work seamlessly on mobile devices
- Utilize AI-powered development tools to accelerate coding, debugging, and testing processes
- Stay current on emerging AI tools for software development productivity
- Collaborate closely with product managers, designers, and other engineers
- Participate in code reviews and maintain high code quality standards
- Document technical solutions and contribute to team knowledge sharing

## Required Qualifications

- 3-5 years of software engineering experience with strong frontend focus
- Expert-level proficiency in HTML5, CSS3, and modern JavaScript (ES6+)
- Experience with at least one modern frontend framework (React, Vue, Angular)
- Solid understanding of responsive design and mobile-first development principles
- Experience working with REST APIs and tools like Postman or Swagger
- Proficiency with SQL databases (MySQL, MS SQL Server, PostgreSQL)
- Experience with at least one backend technology (ASP.NET, Python/Flask, Node.js/Express)
- Understanding of web server architecture and deployment processes
- Experience with data formats and APIs (JSON, XML, REST)
- Experience developing mobile applications for Android and/or iOS
- Demonstrated experience using AI tools to accelerate software development workflows
- Familiarity with modern development environments and version control (Git)
- Experience with testing frameworks, debugging tools, and DevOps practices
- Proven ability to quickly learn and become productive in new languages and frameworks
- Strong problem-solving skills and technical troubleshooting abilities

## Preferred Qualifications

- Experience with NoSQL databases (MongoDB, IndexedDB, Azure Tables)
- Familiarity with cloud platforms (AWS, Azure, Google Cloud)
- Experience with containerization and microservices architecture
- Knowledge of modern build tools and bundlers (Webpack, Vite, etc.)
- Experience with agile development methodologies

## Success Metrics

- Successful delivery of 2-3 major application features or projects per quarter
- Code quality metrics including test coverage and code review feedback
- Team collaboration effectiveness and knowledge sharing contributions
- Quick ramp-up time when working with new technologies or frameworks

## Compensation & Benefits

- Competitive base salary commensurate with experience
- 401k match
- Profit sharing
- Comprehensive health, dental, and vision insurance
- Flexible work arrangements

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*We are an equal opportunity employer committed to diversity and inclusion. We welcome applications from all qualified candidates regardless of race, gender, age, religion, sexual orientation, or disability status.*